

GOLDEN LEGAND LEASING AND FINANCE LIMITED

FAMILIARISATION PROGRAMMES FOR DIRECTORS (In terms of Regulation 46(2) (i) of SEBI (Listing obligations and Disclosure Requirements) Regulations, 2015)

Details of familiarization programmes imparted to Independent Directors

All new non-executive Directors inducted to the Board are introduced to our Company Culture through an orientation Session. The promoter and senior management provided an overview of the operations; familiarize the new non-executive directors of the Company to the organization Structure, services, constitution, Board Procedure, matters reserved to the Board, major risks and risk Management strategy.

The Board's Policy is to have separate meeting regularly with the Independent Directors to update them with the business operations, issues and new initiatives.

Deep dive and immersion session:

Deep dive and immersion sessions are conducted by senior executives on their business units. Key aspects that are covered under these are:

- Industry/ market and technology trends
- Competition
- Company's Performance
- Strategic bets and their progress
- Future outlook

Strategy retreat:

Cross-functional teams develop strategic initiatives and research to develop and achieve long-term objectives and each team is mentored by one or more management member. This serves a dual purpose of providing a platform to the Board to bring proficiency as well as execution of challenges in the stream of business.

The details of training programs attended by independent directors during 2018-19 are as follows:

| Sr. No. | Name of the Independent Director | No. of Programmes attended | | No. of hours Spent | |
|---------|----------------------------------|----------------------------|----------------------------|---------------------------------------------------------------------|----------------------------|
| | | During the Year 2018-19 | Cumulative basis till date | No. of hours spent by independent directors during the year 2018-19 | Cumulative basis till date |
| 1. | MR. ARUN BHANUBHAI VAGHASIYA | 1 | 1 | 4 | 4 |
| 2. | MR. LALIT SINGH | 1 | 1 | 4 | 4 |
| 3. | MS. DIVYA SINGH KUSHWAHA | 1 | 1 | 4 | 4 |

The Independent directors are also made aware regarding their rights/roles/ responsibilities at the time of their appointment and remuneration through formal letter of appointment along with other terms and conditions